2 June 1982

	MEMORANDUM FOR:	Deputy Directo	or of Personnel		•		
25X1	FROM:	C/HRPS/OP					
	SUBJECT:	Ceiling Matte	rs				
25X1	1. As discussed on the phone, I am in agreement with						
25X1	an offset of non-ceiling position	FTE manyears.	("Non-ceiling" =	= FTE attrib	co get 25X7 outed to		
25X1	2. You expressed an interest in the distribution of the overage in non-ceiling FTE use. The following chart is based on the FTE report as of 15 May 82. It projects annual FTE use by applying the ratio						
	Directorate	Non-ceiling FTE Target	Projection I (26/16 x current use 16 periods)	Pos	d-back itions fset)		
	DCI DDA DDO DDI DDS&T				25X <sup>2</sup>		
	TOTAL						
25X1	the number of posoverage in non-codata in paragraph	above table, the column on hold-back positions indicates our of positions that could be held back to offset an in non-ceiling manyears. It is derived from the overall paragraph one, that positions would be equivalent to ears, which is a ratio of slightly more than 25X					
25X1	1. Sheet I is the strength	Sheet I is the calculation of FTE associated with a final					
			SECRET		25X <sup>2</sup>		
	<u></u>			1	I		

lower than the first. Please don't worry about the fact that both FTE totals are slightly higher than the ceiling of These calculations are based on strength figures that include some unpaid LWOPs who are not calculated in the official FTE reports based on payroll data.

25X1

25X1

Attachments

92 S

25X1

Distribution:

Orig & 1 - Addressee

1 - HRPS Chrono

icm(02Jun82)



## Approved PRelease 2005/08/03 . CTA-RDP86-000-R000100030007-0

25X1

MEMORANDUM FOR:	Executive Director		•
FROM:	James N. Glerum Director of Personnel		•
SUBJECT:	Distribution of FY 1982	Ceiling Relief	
	ı		·
creased our FTE in FY 1982. A will, however, on FY 1983 ceil number of appli	at the Congressional comming ceiling by full time ceiling, we will schedule system to control hiring we continue to be needed. It ing increases in relation cants likely to be cleared ost equitable. A calculating allocations:	employees and OMB more people to ent ithin the limit suggest that a syst to current needs an and available this	has in- er on duty ation 25X1 em based d the fiscal
	DCI		25X1
	DDA		
	DDI		
	DDS&T		-
	DDO		
	Total		
that portions of	approach the end of the fis f these allocations will no necessary in order to ensur	ot be used, they wi	es evident ll be uthroization 25X1
allow us to bols linguists, and f to alleviate the the Agency. Fir resources to mai	allocations will permit the class of Career Trainees for ster our cadre of envineers foreign area specialists. It is critical shortage of clerically, it will allow the Offintain the current pace of ceby bring the Agency up to spossible.	or the DDO. It will so, scientists, techn In addition, we will cical employees through fice of Personnel so its recruitment and	l also nicians, ll be able oughout sufficient d placement
	James	N. Glerum	
APPROVED:			
		Date	
Executive Direct	.01	Date	

James -

How to allocate PFT FIE?

( North with alec).

How much PFT FIE to Lied back. (Can projection).

Control and bath yether m PTI.

Next 2 Page(s) In Document Exempt